

**IC 22-5**

**ARTICLE 5. UNLAWFUL LABOR PRACTICES**

**IC 22-5-1**

**Chapter 1. Limitations on Importing Alien Laborers**

**IC 22-5-1-1**

**Prepayment of transportation; assisting or encouraging migration under contract**

Sec. 1. It is a Class A misdemeanor for a person to knowingly prepay transportation or assist or encourage the migration of any alien into Indiana under contract made before the migration of the alien to perform labor or service in Indiana.

*(Formerly: Acts 1885(ss), c.51, s.1.) As amended by Acts 1978, P.L.2, SEC.2226.*

**IC 22-5-1-2**

**Contracts; void**

Sec. 2. All contracts or agreements, express or implied, parol or special, which may hereafter be made by and between any person, company, partnership, limited liability company, or corporation, and any foreigner or foreigners, alien or aliens, to perform labor or service, or having reference to the performance of labor or service, by any person in the state of Indiana previous to the migration or importation of the person or persons whose labor or service is contracted for, into the United States, shall be utterly void and of no effect.

*(Formerly: Acts 1885(ss), c.51, s.2.) As amended by P.L.8-1993, SEC.287.*

**IC 22-5-1-3 Repealed**

*(Repealed by Acts 1978, P.L.2, SEC.2251.)*

**IC 22-5-1-4**

**Exemptions**

Sec. 4. Nothing in this chapter shall be so construed as to prevent any citizen or subject of any foreign country temporarily residing in the United States either in a private or official capacity from engaging, under contract or otherwise, persons not residents or citizens of the United States to act as private secretaries, servants, or domestics for such foreigner temporarily residing in the United States, nor shall this chapter be so construed as to prevent any person or persons, partnership, limited liability company, or corporation from engaging, under contract or agreement, skilled workmen in foreign countries to perform labor in the state of Indiana in or upon any new industry not at present established in the state, provided that skilled labor for that purpose cannot otherwise be obtained; nor shall the provisions of this chapter apply to professional actors, artists, lecturers, or singers, nor to persons employed strictly as personal or domestic servants; however, nothing in this chapter shall be

construed as prohibiting any individual from assisting any member of his family or relative or personal friend to migrate from any foreign country to the state for the purpose of settlement here.

*(Formerly: Acts 1885(ss), c.51, s.4.) As amended by P.L.144-1986, SEC.156; P.L.8-1993, SEC.288.*